Morey’s Piers

Wildwood, NJ | www.moreyspiers.com

Employer Description: Morey’s Piers is a family-owned amusement business that operates three amusement piers and two waterparks. We are located on the boardwalk in Wildwood, New Jersey overlooking magnificent beaches and Atlantic Ocean. We are within a 3.5-hour drive of NYC, Washington D.C., and Philadelphia. Everything in town is easily accessible and within walking distance of accommodations and work. Many students reside in the area during the summer months, and the environment is very student-friendly. Morey’s Piers is a team environment! Each year we hire approximately 1,500 employees, both domestic and international. Working at Morey’s Piers is a great chance to experience U.S. culture, practice your English, live and work right on the beach, learn new skills, and makes lots of new friends!
Please be sure to watch this video for additional information: https://youtu.be/9Nxen1Warp

**Wage for all positions**: $15/hour.

All necessary taxes will be deducted from your bi-weekly paychecks in accordance with the U.S. Internal Revenue Service’s requirements. As a seasonal business, Morey’s Piers is exempt from paying overtime in most positions.

In addition to your hourly rate, you will be eligible for a bonus of up to $1.00 for every hour you work (final amount will depend on your work performance). You must work until your date of commitment, agreed to at your interview, and work at least 200 hours throughout the summer to be eligible. If you leave early or have frequent performance issues (tardiness, no-call no-show, safety violations, etc.), you will not qualify for the bonus.

**Added Benefits**

- Location, location, location! Live and work at the beach! Close to NYC, Philadelphia and Washington, DC.
- Lots of cultural events and activities!
- Free use of rides and water parks.
- Discounted passes for family and friends.
- Discounted food, beverage, and retail store pricing.
- Performance & service-related rewards & incentives.
- Fun, multi-cultural environment!

**Job Description**: You will be hired in a specific position, and it is our intention to place you in this position upon arrival. However, if participants’ arrivals are affected by visa processing delays, travel limitations or cancellations, your position may change upon arrival based on our staffing needs. By signing a job offer with us you agree to become an Amusement Park Worker at any point and work in any position that is required. You are hired for a position in the main season. If your agreement date begins or extends beyond the operating dates for your position, or if there is a staffing need, you will be moved to another position and/or another facility. If by some reason you are not able to work in your original position, Morey's Piers may or may not move you into another position, based on our staffing needs.

No prior experience or training necessary for any of the jobs. All training is done on-site.

**Ride Operators** will work at various rides and attractions, including roller coasters, children’s rides, extreme rides, or dark attractions. Duties may include (but are not limited to) operating the controls of the ride, monitoring the ride in motion, assisting guests on and off the rides (which may include lifting children and buckling seat belts and/or safety harnesses), and enforcing ride height and safety requirements. Some attractions will require you to wear a costume as part of your uniform. Ride Operator training and certification are provided on-site.

**Lifeguard** positions are available late May through early September, must arrive by June 22 to be eligible. Team members work outdoors in our aquatic areas and have high guest interaction. Lifeguards will be
rotated throughout the day to monitor various aquatic areas (visually scanning pools, dispatching riders at the top of waterslides, assisting guests into and out of rafts and tubes) and will be required to pay close attention to the swimmers in their area to prevent and respond to aquatic emergencies. Employees must be available to work in varying weather (rain, wind, cold temperatures, direct sunlight, or high heat and humidity).

Lifeguard certification is provided on-site, and no experience or prior certification is necessary. Lifeguards must attend on-site weekly training sessions to maintain their certification. The waterparks are not open full-time until mid-June. If you are hired as a lifeguard, you are agreeing to work in another position, of Morey’s Piers choosing, during those times when the waterpark is closed and/or in addition to your waterpark hours. If by some reason you are not available to work in your original position, Morey’s Piers may or may not move you into another position, based on our staffing needs. *The swim and vision tests are a prerequisite for the lifeguard training class. All lifeguards must have 20/25 vision (corrective glasses/lenses are permitted). During the swim test, you will be required to swim 200 yards (183 meters) in our pool (either freestyle or breaststroke, no time limit). After you finish the swim portion, you must retrieve a 10 lb. (4.5Kg) diving brick from the bottom of a 10 ft. (3M) pool and bring it to the top.

**Game Operators** manage and operate various midway games of chance and skill. Team members try to get guests to play the game by interacting and talking to them. Games range from spinning wheels to basketball shots to water pistol races.

**Food Services** employees work in a variety of food areas as either cashiers, cooks, bussers, or prep. They are required to perform various food and beverage related tasks, which may include, but are not limited to: preparing/serving food and drinks, operating a cash register, and maintaining and cleaning all food service areas.

**Culinary Staff.** We are seeking for highly motivated individuals to work in our Food and Beverage Department as Culinary Staff. This is a great opportunity to work alongside professional chefs in a traditional restaurant setting. Culinary Staff will assist in overall Food and Beverage facility operations including, but not limited to: food preparation, working on service food lines, assisting in the development of menu items, assisting in the planning and implementation of special function and catering events, etc. Previous cooking experience and/or educational background are preferred, but not required. We are looking for candidates who are passionate about food and thrive in a fast-paced environment.

**Additional Work Requirements:**

All positions require employees to work outdoors and to either stand or move around throughout the shift. Shifts may vary from 6 to 13 hours. Employees must be available to work in varying weather (rain, wind, cold temperatures, direct sunlight, or high heat and humidity). The noise level in the work environment is usually loud and the lights are bright. All employees will perform physical activities that require moving one’s whole body, such as lifting, balancing, climbing, stooping, and bending. These
activities also require considerable use of the arms, back, and legs. All lifeguards are required to visually scan pools by moving their head up and down and side to side throughout the day. Employees may be required to lift, push, pull, or carry objects up to 50 lbs. on a repeated basis. They must be able to work with cleaning agents and chemicals. Employees must be in good physical health.

MEDICAL AGREEMENT: By accepting a position, the employee is confirming that he/she has no physical conditions that would prevent him/her from performing the job duties.

Throughout our entire operating season, all positions require employees to assist in keeping the park clean. This may include, but is not limited to, sweeping, cleaning the area around the park, cleaning on the beach around the park, scrubbing, mopping, dusting, polishing, power washing, vacuuming, waxing, and skimming. All employees are expected to assist in this area and, at times, will be assigned to these duties as a part of their shift.

*Use of cellphones, iPads, iPods, and other devices at work is strictly prohibited.

DRUG TESTING: Morey’s Piers has a drug testing program, which includes pre-employment, random, and cause/suspicion testing. If you test positive, your job offer will be revoked and your sponsor will be notified.

**Work Hours and Schedule:**
Morey's Piers only operates on weekends prior to early June and again in September. Average 30 hours per week in May and early June. Average 35 hours per week mid-June through August. Working hours are subject to change and your schedule may be adjusted without notice based on weather, park attendance, overall staffing levels, etc. For example, you may be scheduled to work until “close”, but if the park is not busy you may be sent home earlier. Breaks are not paid. However, you still average and get paid for 30 hours/week in May, average 35 hours/week mid-June through August, unless you request additional time off or were approved to work only day or night shifts. There is no limit on hours. We only promise a minimum, you may be scheduled for more hours if needed/hours are available. By signing a job offer with Morey’s Piers, you consent to working between 35 and 65 hours per week in June, July and August, based on our staffing needs. The number of hours may increase further, should you choose to request additional hours in your own department or supplement your shifts by working in another department at Morey’s Piers (i.e. second job). Students must be available to work days, nights, holidays and weekends. The schedule might change weekly and you must be prepared to work accordingly. We are not able to provide fixed schedules and we expect students to be flexible. You may request to have certain shifts or days off two weeks in advance and we will try to accommodate. If we cannot accommodate, you are expected to work your scheduled shifts.

Starting in September will be primarily be open on weekends only, less than 20 hours per week. However, some students will still be scheduled and expected to work during the week. Additionally, supplemental work may be provided/required. This includes light maintenance, cleaning, painting, sweeping, etc. We expect students to continue working through their commitment dates, even when we are weekends only. By accepting this position, they are agreeing to these terms.
Second Jobs: You may be able to get a second job within Morey’s Piers. We do not guarantee second jobs, but we will inform you as second job opportunities become available. Second jobs outside of Morey's Piers are allowed, provided they are communicated to Interexchange and get approved. However, your second job is your second priority. You must work your Morey’s Piers job first. You must schedule a second job around your Morey’s Piers jobs. We will not change your schedule to accommodate your second job*. *Second job policy is subject to change as determined by your sponsor and Morey’s Piers.

Uniform Requirements:
Uniform shirts are provided. Participants must provide their own plain tan shorts and/or pants (cannot be too tight, no rips, big pockets, designs, etc.) and athletic shoes. Lifeguards must bring their own polarized sunglasses and flip-flops. All staff must maintain a neat, clean appearance. No facial piercings or unnatural colored hair.

Housing Description:
Housing provided. Housing assignments will be done upon your arrival and will based on the best fit for you or your group at the time. Housing rules, amenities, rents, and requirements can vary by property. Housing can most accurately be compared to college/university dormitory: multiple bedrooms per apartment, 2-4 people per bedroom, shared kitchen and bathroom. Housing is co-ed by apartment. Accommodations are furnished, provide bed linens/pillows/blankets, and cooking supplies and equipment (pots, pans, dishes, microwaves, stoves and refrigerators). All utilities, including basic wi-fi, will be included in your weekly rent. AC might not be available. Housing style and amenities will vary by location, but all will be conveniently located. Housing is within walking distance of work, grocery stores, laundry facilities, the beach, etc. You are also permitted to secure your own housing prior to or upon your arrival. Once you select a place, you are making a commitment to stay there for the season. You will be expected to keep your place clean, get along with your roommates, treat your housing with respect and abide by the set rules! Rent can range from $150-175 per week depending on the property. The deposit is usually $250.00, but may vary by property. Both rent and deposit are paid in cash upon arrival: considering it might be 2-3 weeks before you get your first paycheck, please bring enough money to sustain yourself until you get paid. You will be expected to keep your space clean and free of trash, treat the housing and the furniture with respect, and abide by the rules that the housing owner sets. Once you select a place, you are making a commitment to stay there through your commitment date, otherwise you will lose your deposit.